

Earn Code	Description	Available for Campus Use	System Default or for Central Office Use Only	Subject to TEARS
002	DIP Months 1-4		X	
006	DIP Months 7-12		X	
007	DIP Months 1-6 No State W/H		X	
008	DIP Months 7-12 No State W/H		X	
009	Regular Biweekly Pay		X	
010	Regular Monthly Pay		X	Y
011	One Time Bonus - No Retirement		X	
012	County Trust Bonus		X	
013	Career Growth Bonus		X	Y
014	Retro Legislative Increase		X	Y
015	Longevity		X	
016	County Trust Longevity		X	
017	One Time Bonus - Subj to Ret		X	
018	Personnel Retroactive Payments		X	Y
019	Payroll Retroactive Payment		X	Y
021	Temporary Biweekly Earnings		X	
022	Supplemental Leave		X	
025	NRA Temporary BW Earnings		X	
029	Temporary Biweekly Overtime		X	
030	SPA Overtime Pay	X		Y
032	NRA Temp Overtime Earnings		X	Y
033	SPA Shift Premium Overtime	X		Y
035	OT/HP Longevity Adjustment		X	
037	Overtime Adjustment		X	Y
038	LEORS Overtime Obj 1220	X		Y
040	SPA Shift Premium	X		Y
044	Shift Prem 15%	X		Y
047	Shift Prem 5%	X		Y
051	EPA Overtime Pay	X		Y
053	EPA Extra Time	X		Y
076	Dual Employment		X	
077	Millitary Differential		X	
080	SPA On Call Pay	X		Y
090	Merit Lump Sum - At Max		X	
100	SPA Teaching		X	
110	Balance Contract - Pay Out		X	Y
130	SPA Extra Time	X		Y
131	SPA LEO Extra Time Pay	X		Y
150	Holiday Pay (Worked)			Y
154	Temporary Holiday Earnings		X	
155	SPA Holiday Pay (Worked)	X		Y
157	NRA Temporary Holiday Earnings		X	
160	Severance Pay		X	
163	Severance NC Exempt		X	
165	LEORS Spec Separation Allow		X	

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171	SPA Vacation Payout	X		
172	EPA Vacation Payout	X		
173	Bonus Leave Payout	X		
175	Overdrawn Sick or Annual Leave		X	
200	Grads Regular Earnings	X		Y
209	Resident Advisors	X		
260	Graduate Teaching Pay		X	Y
270	Graduate Research Pay		X	Y
280	Teaching & Research Assistant		X	Y
290	Graduate Extension Asst		X	Y
291	Graduate Exten/Res Asst		X	Y
292	Graduate Exten/Teach Asst		X	Y
293	Grad Exten/Res/Teach Asst		X	Y
390	Off Campus Scholarly Assn		X	
501	SS Teaching/EPA		X	
502	EPA/9 Mo Summer School Pay		X	
503	SS Teaching/Student		X	
600	EPA Research Supplemental Pay	X		
601	EPA 9mo Summ Res 5/15-6/30	X		
602	EPA 9mo Summ Res 7/01-8/15	X		
603	LI Adj 602 SumRes 7/01-8/15		X	
605	EPA/9 Mo Summer Research Pay	X		
607	EPA 9 Other Research Supp Pay	X		
610	EPA Academic Supplemental Pay	X		
615	EPA/9 Mo Academic Supp Pay	X		
617	EPA 9mo Summ Admin	X		
620	Post Differential Pay	X		Y
700	Scholarship & Fellowship US NT		X	
710	Sch & Fell Not Subject W/H		X	
720	Sch & Fell Subject to W/H		X	
730	Honorarium NRA Taxable		X	
731	Honorarium NRA Non Taxable		X	
795	Post Doc Fellowship	X		
990	EPA Other Earnings	X		
991	Graduate Other Earnings	X		
992	Lump Sum - No Retirement		X	
995	Distance Education	X		
A09	Retro Resident Advisor		X	
A19	Retroactive Regular Salary		X	Y
ADJ	Adjustments		X	
B21	Retro Temp Regular Earnings		X	
B25	Retro NRA Temp Regular Earnings		X	
B29	Retro Temp Overtime Earnings		X	
B32	Retro NRA Temp Overtime Earn		X	
B54	Retro Temp Holiday Pay		X	

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B57	Retro NRA Temp Holiday Pay		X	
C00	Retro Graduate Assistant Pay		X	Y
C60	Retroactive Grad Teaching Pay		X	Y
C70	Retroactive Grad Research		X	Y
C80	Retroactive TA/RA		X	Y
C90	Retroactive Grad Ext Asst Pay		X	Y
C91	Retroactive Grad Exten RA Pay		X	Y
C92	Retroactive Grad Exten TA Pay		X	Y
C93	Retroactive Grad Ext RA/TA Pay		X	Y
D90	Retro Off Campus Schol Assn		X	
H00	Retroactive Sch & Fell US NT		X	
H10	Retro Sch & Fell Not Subj W/H		X	
H20	Retro Sch/Fell Subj to W/H		X	
OVT	Over Payment Adjustment		X	
PRD	Payroll Refund Deposit		X	
R00	Repay Sch/Fell US NT		X	
R19	Repay Reg Salary		X	Y
R60	Repay Grad Teaching Pay		X	Y
R70	Repay Grad Research Pay		X	Y
R80	Repay RA/TA Pay		X	Y
SCH	Scholarship 1042 Code		X	

The following earnings codes are used for gross-up purposes only, relative to non-wage compensation. This activity will not show up on labor distribution reports, but may affect the amount of matching social security tax charges.

ACC	Accounting Award	X
ATH	Athletic Tickets	X
AWD	Foundation Awards	X
BGA	Bowl Game Amenities	X
CAR	Courtesy Car	X
CMP	Compensation Pd Thru Acct	X
CSH	Cash Prizes	X
IMP	Imputed Income	X
GT	Grad Tuition	X
MEP	Moving Expenses	X
MLS	Compensation Meals	X
NCP	Non-Cash Prizes	X
NPC	Non-Cash Earnings Code	X
NUN	No Earnings Code Defined	X
OTH	Comp Tickets (Other Events)	X
PKG	Complimentary Parking	X