

EPA Professional Research Titles

5-20-2010

HR Connections

Questions? Contact Laurie Textor, Academic Personnel Coordinator - 513-0765

Background

- Convened a group to develop descriptions and qualifications for EPA Professional Research and Extension titles used at NC State.
- Goal – to Build a Titling Structure that incorporated a “career ladder.”
- Reviewed the distribution of research titles throughout campus and the existing structure used in CALS as a starting point.

Background (con't)

- The structure has been endorsed by the University Research Committee and the Research Operations Council

Important Points

- Structure not built upon the SPA research structure – many positions could be classified as SPA or EPA
- Some position responsibilities could also be appropriate for research non-tenure track faculty – structure allows for flexibility
- Post-docs are not included in this structure

Current Focus

- Establishing ranges of pay for the position categories
- Reviewing incumbents in the 470X00 (Research Professional) JCAT to “slot” them in the new titling structure
- Once complete – will send to the Colleges and Divisions for your review
- Will enter new title in the HR system

Questions?

Contact

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